



Rathin Med Ltd – Modern Slavery and Human Trafficking Statement

Financial Year: 2025/26

1. Our Business

Rathin Med Ltd is a UK-based health technology and medical supplies company. We focus on developing innovative solutions for healthcare – including medical devices, AI-driven health platforms, and eco-friendly medical consumables. We work with a range of partners in the UK, Europe, and Asia to research, manufacture, and distribute our products.

2. Our Supply Chains

Our supply chains include:

- Manufacturing partners in the UK, Europe, India, and China.
- Logistics and distribution providers.
- Research and innovation collaborators in healthcare and academia.

We acknowledge that global supply chains can carry risks of modern slavery, particularly in regions where oversight and enforcement are variable.

3. Policies and Commitments

We operate a zero-tolerance approach to modern slavery and human trafficking.

Our policies include:

- Supplier Code of Conduct – requiring compliance with international labour standards, including prohibition of forced labour, child labour, and exploitation.
- Ethical Procurement Policy – ensuring all suppliers are independently audited to recognised standards such as SMETA/SEDEX, BSCI, or ISO 45001.
- Whistleblowing Policy – enabling staff and stakeholders to report concerns confidentially.

4. Due Diligence

We conduct due diligence on all new and existing suppliers, including:

- Reviewing independent audit reports.
- Requiring contractual commitments against forced labour.
- Assessing geographic and sector-specific risks.

Where risks are identified, we work with suppliers to implement corrective action plans. Failure to comply results in termination of contracts.



Rathin Med

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5. Monitoring & Continuous Improvement

We regularly review and improve our approach by:

- Engaging with industry groups and NHS frameworks on ethical sourcing.
- Updating our policies in line with evolving best practice.

6. Approval

This statement has been approved by Directors of Rathin Med Ltd and will be reviewed annually.

Signed by:

Dr. Manoj Sankara Kumar
Director, Rathin Med Ltd
Date: 09/09/2025